

(Laminin Cellular Structure)

Chapter 5

God

One Global Ethics, OGEthics

STRATEGIC PLAN 2009-2012 | THE WORLD NEEDS US TO BE JESUS

INTRODUCTION

Strategic planning is an organization's process of defining its strategy or direction, and making decisions about how to use its resources to pursue this strategy. Planning to rebuild a "Body of Christ," where everyone involved must have detailed plans to accomplish the goal of shaping a more desirable or attractive humanness, is a miracle that reaches into the cellular system in excellence. This is a life application strategic plan: a successful transition from Jesus' ethics to life.

VISION: See the face of Christ in all that God has made.

MISSION: Prepare for the Second Coming of Jesus Christ.

STRATEGIC GOALS

The **ABCs** to create a miracle that reaches into the human cellular system in excellence is organized around standards and actions derived from educational research (Greeley – Evans Weld County School District 6, 2009. *Strategic Plan 2009-14*).

A. INCREASE SPIRITUAL CONNECTION

As John F. Kennedy said, "Today there is no status quo;" we are advocated in AD 21st Century to another reality in the spiritual realm through the experience of receiving Christ face-to-face. According to the status quo biased, people tend not to change an established behavior unless the incentive to change is compelling.


Standard 1 is No More Sin.

We must openly and without fear show to the world the Jesus' face as the physiognomy of an honest Christian. In the same way that Christ assumed the face of sin -- who knew no sin -- we sinners should assume the Jesus' face of righteousness no longer sinning through the gift of faith.

Strategy 1.1 Constant prayers and regular fasting to maintain a spiritual communication in spirit and in body.

Actions:

- 1.1.1** Create a mental habit of prayer that reminds you the Lord is always on your mind.

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- 1.1.2** Pray most of the time in secret in the solitude of your soul and room.
 - 1.1.3** Authentically pray in public when you go to public places, showing respect for others and devotional attitude for yourself.
 - 1.1.4** Utter groaning or guttural sounds that only God can understand. For without praying as such, it is just words. We don't know what we are praying, but he knows our needs, and he knows as well God's will and what is best for us.

Strategy 1.2 Consecrate your body in holiness through the Holy Spirit in order to present ourselves as a "living sacrifice."

Actions:

- 1.2.1** Take daily communion in the reality of the bread consecrated in the Eucharist by God's power in transubstantiation (changing the bread and drink to the body and blood of Christ).
- 1.2.2** Feel the holy mystery of Christ' presence and grace as a literal truth.
- 1.2.3** Receive these in like manner "as Jesus Christ our savior, having been made flesh by the Word of God, had both flesh and blood for our salvation, so likewise have we been taught that the food which is blessed by the prayer of his Word, and from which our blood and flesh by transmutation are nourished, is the flesh and blood of that Jesus who was made flesh" (Justin Martyr, AD 150).

Strategy 1.3 Infallibility in the Spirit of Truth is concerned with the interpretation and effective safeguarding of the truth already revealed.

Actions:

- 1.3.1** Regularly abstain from food especially as a religious discipline and to humble you; then, you worship the Lord with commitment and trust.
- 1.3.2** Patiently wait for the definite result itself through time, and it alone that is guaranteed to be infallible, not the preliminary stages by which it is reached.
- 1.3.3** Understand that some people don't require holiness of life, much less imply impeccability in its organs; sinful and wicked men/women may be God's agents in defining infallibly.
- 1.3.4** Yield the confrontation, opposition, criticism, persecution, ostracism to the righteousness of Christ before God. Infallibility is the gift of wisdom and knowledge. Even evil elements get that gift from Satan; but, these angels don't obey the Holy Word of the Spirit.

Standard 2 is the "Second Jesus" Approach.

The *second Jesus* approach is creating a strong theological suspicion. Please understand the risk involved in being deluded in that false belief that you are Christ: a false Christ! God knows this concept comes from his Holy Spirit once you receive him in baptism and consecrate yourself to the Lord. Like Paul and many others have said Christ lives in them, the level of commitment is what makes this embodiment of Christ in us with much or less intensity and reality. The costs for following the Lord are conquerable; we are supposed to yield them as a wonderful sacrifice for the reward of eternal life. When we

conquer them and accept they are not going to stop us anymore in our Christian mission, we might delude ourselves in the conception that we are the only one savior Jesus Christ and get lost in error. The *second Jesus* is that representation of the Christ in action in our lives. We are called to be like him. The world needs us to be Jesus.

Strategy 2.1 Testify not only with the faith of your heart, but also with the willingness to confess it with the mouth.

Actions:

- 2.1.1** Fully adopt and model the righteousness of God in Christ. It would never become real to you until you confessed it before the world.
- 2.1.2** Make a 24/7 commitment to please God without reservation or emotional evidence but God's Word, surrender ourselves beyond expectation or experience, even when we sleep and dream.
- 2.1.3** Ask the Holy Spirit to come and live in your body.
- 2.1.4** Trust the Holy Spirit to indwell in you to become like him, teachers of truth, anointed witnesses, glorifying Christ, not speaking for ourselves but receiving the spiritual gifts and showing them to the world in inspiration.
- 2.1.5** Let him control your temper, passions, feelings, habits, emotions, conversation, and conduct, wherever you are.

Strategy 2.2 Act on the promise without apparent change whether you eradicate your sinful nature or your body is healed, pain or not pain. The evidence is the witness of the Holy Spirit if you can only exercise faith enough to believe him.


Actions:

- 2.2.1** Strive hard not to lean to your own understanding or feeling.
- 2.2.2** Authentically act as though you believe what you profess to believe.
- 2.2.3** Effectively use the link between healing and sanctification by faith and testimony even though you may feel no better physically, emotionally, or ethically.
- 2.2.4** Claim the promise for you as if you were the only person living; then, pray, fast, act, believe, confess, and begin to walk by faith.

Strategy 2.3 Identify and eliminate any theological suspicion that may you fall into delusion that you are the savior or the only begotten Son of God. You are an imitation of Christ, a *Second Jesus*, and only through him you will see the Father.

Actions:

- 2.3.1** Monitor in self-introspection or examination your thoughts, feelings, and actions.
- 2.3.2** Connect with the Spirit of Truth to identify any spiritual pride, egotism, jealousy, anger, or any temptation that put you in the perils of error.
- 2.3.3** Strengthen the act of rejoicing not in the healing and spiritual blessings, but that your name is written in heaven (Luke 10: 20 NIV).
- 2.3.4** Engage in spiritual responsibility using your God-given gifts to help others.

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- 2.3.5** Build a rigorous, self-disciplined life around the Lord's Prayer, "lead us not into temptation, but deliver us from the evil one," to avoid ethical disqualification or errors in doctrine, and the body's passions.
 - 2.3.6** Eliminate the cost of being rejected, criticized, controversial, isolated, depressed, and perplexed yielding to the self-sacrifice of your crucified self in willingness and awe of Jesus.
 - 2.3.7** Identify from your heart if you become critical of everyone who does not share your vision, mission, goals, strategies, and actions. Review and update them if necessary.
 - 2.3.8** Fully adapt and model the state-of-the-art change of your body's cellular structure into that of the Body of Christ's cellular system. You don't change your appearance and personality. The actual Body of Christ is physically present, but in the form of your own body (transubstantiation).

B. STRENGTHEN RELATIONSHIPS

Psalm 133: 1 (NIV) says: "How good and pleasant it is when brothers live together in unity." It is impossible for human beings be in joy and harmonious relationships without Jesus Christ in their hearts. Even though we say we love him and pray him with our lips, we are in jeopardy of being denied his glory and salvation, because God only knows the motives and intentions of our heart. We might be deceived for ourselves. Hence, strengthening relationships with others is a challenge to overcome bad things with good through the application of Jesus' teachings in our daily life. We cannot love each other if we don't love ourselves first in the Lord.

Standard 3 is to Agree to Get Along in Love and Trust.

This standard is for you as a true son of God that practices and trusts Jesus' command of "loving your enemies and praying for those who persecute you." It is as radical as no longer sinning; nevertheless, it is miraculous in its results like all Jesus' teachings – if you are obedient and faithful.

Strategy 3.1 Carefully listen to everyone that comes your way.

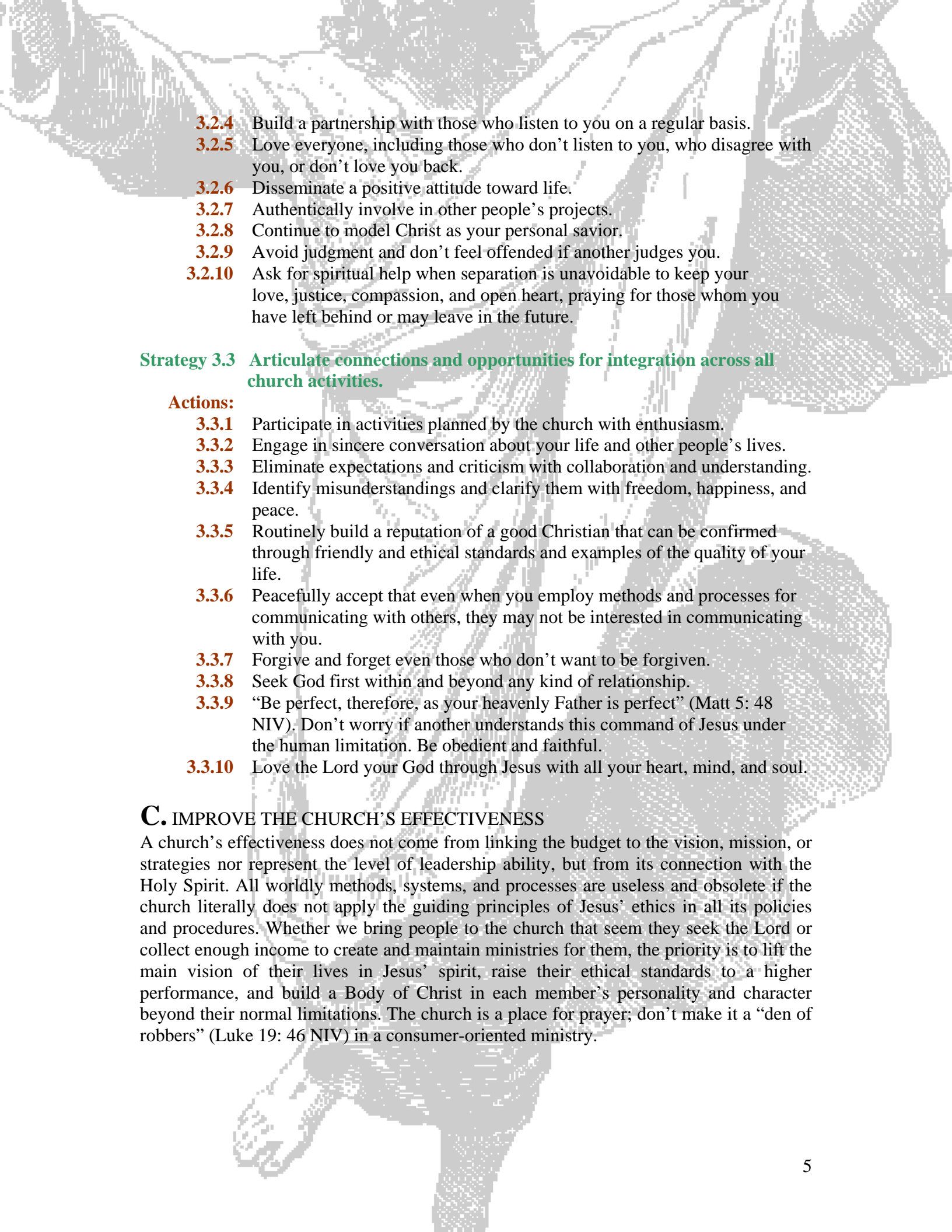
Actions:

- 3.1.1** Adopt an open-minded and honest attitude to communicate with people from all different paths and lifestyles.
- 3.1.2** Learn to listen differently by reorganizing and framing dysfunctional thoughts as stereotypes or generalizations about others.
- 3.1.3** Identify anger, revenge, or any negative emotion in the communication process that can interfere with your disposition to learn more about others.
- 3.1.4** Generously give others part of your time and understanding.
- 3.1.5** Empathize with others in order to understand better their emotions.

Strategy 3.2 Build genuine relationships with open feedback.

Actions:

- 3.2.1** Foster the belief that people are important for you.
- 3.2.2** Demonstrate a commitment with equity, fairness, diversity, and ethics.
- 3.2.3** Communicate your feelings without hesitation and judgment.

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- 3.2.4** Build a partnership with those who listen to you on a regular basis.
 - 3.2.5** Love everyone, including those who don't listen to you, who disagree with you, or don't love you back.
 - 3.2.6** Disseminate a positive attitude toward life.
 - 3.2.7** Authentically involve in other people's projects.
 - 3.2.8** Continue to model Christ as your personal savior.
 - 3.2.9** Avoid judgment and don't feel offended if another judges you.
 - 3.2.10** Ask for spiritual help when separation is unavoidable to keep your love, justice, compassion, and open heart, praying for those whom you have left behind or may leave in the future.

Strategy 3.3 Articulate connections and opportunities for integration across all church activities.

Actions:

- 3.3.1** Participate in activities planned by the church with enthusiasm.
- 3.3.2** Engage in sincere conversation about your life and other people's lives.
- 3.3.3** Eliminate expectations and criticism with collaboration and understanding.
- 3.3.4** Identify misunderstandings and clarify them with freedom, happiness, and peace.
- 3.3.5** Routinely build a reputation of a good Christian that can be confirmed through friendly and ethical standards and examples of the quality of your life.
- 3.3.6** Peacefully accept that even when you employ methods and processes for communicating with others, they may not be interested in communicating with you.
- 3.3.7** Forgive and forget even those who don't want to be forgiven.
- 3.3.8** Seek God first within and beyond any kind of relationship.
- 3.3.9** "Be perfect, therefore, as your heavenly Father is perfect" (Matt 5: 48 NIV). Don't worry if another understands this command of Jesus under the human limitation. Be obedient and faithful.
- 3.3.10** Love the Lord your God through Jesus with all your heart, mind, and soul.

C. IMPROVE THE CHURCH'S EFFECTIVENESS

A church's effectiveness does not come from linking the budget to the vision, mission, or strategies nor represent the level of leadership ability, but from its connection with the Holy Spirit. All worldly methods, systems, and processes are useless and obsolete if the church literally does not apply the guiding principles of Jesus' ethics in all its policies and procedures. Whether we bring people to the church that seem they seek the Lord or collect enough income to create and maintain ministries for them, the priority is to lift the main vision of their lives in Jesus' spirit, raise their ethical standards to a higher performance, and build a Body of Christ in each member's personality and character beyond their normal limitations. The church is a place for prayer; don't make it a "den of robbers" (Luke 19: 46 NIV) in a consumer-oriented ministry.

Standard 4 is 22/44 Leadership Development.

Leadership is about helping others to lead themselves in dealing with hope. Leaders must develop leaders, and be willing to put people's needs and desires ahead of their own. The twenty-two hours a week/forty-four weeks a year concept is a time for leadership ability and development, according to George Bullard (2009). He says that a 22/44 Generalist church leader is able to create empowerment in others in a 90-120 introductory period, raising joy, authenticity, obedience, responsibility, commitment, freedom, and feedback in them as the generalist does for himself. Leading people more than leading projects makes money's priority a return on investment (ROI) on people. In other words, learning to delegate leadership ability is crucial in today's kingdom concept of stewardship, trust, and equity. Thus, non-traditional or ordinary Christian lay people qualify to lead a self-managed church community to raise the capacity of the group to function -- through Christ before God in the personhood of the Holy Spirit -- rather than to make individual, authoritative, distorting decisions.

Strategy 4.1 Develop a behavior modeling approach to train others through observation and courageous conversation about how to do "the right thing" and behave accordingly, receiving feedback and reinforcement from God-human relationships.

Actions:

- 4.1.1** Motivate others to the higher level of self-actualization overcoming frustration, personal growth or survival, focusing on God's vision, feeling peace, enrichment, and satisfaction.
- 4.1.2** Intuitively identify and explain what makes sense in behavior, measuring internal states (self-examination) that communicate your innermost honestly.
- 4.1.3** Increase judgments of self-efficacy in others, whether applying or increasing effort will result in successful accomplishment.
- 4.1.4** Fully adapt and model behavior in a way everyone might observe you are able to do things for others, helping and mentoring them, modeling consequences they can learn and make decisions about whether to perform a particular behavior themselves.
- 4.1.5** Teach your own story as a behavior modeling focusing on the development of your ideas, values, energy, and reality that articulate spiritual connection.

Strategy 4.2 Bless others through delegation of wisdom, knowledge, skills, and abilities; discovering other people's spiritual gifts; developing and coaching them with initiative and innovation, support and feedback; and overall, listening to and sharing their own stories.

Actions:

- 4.2.1** Use a coach approach through a written covenant or general job description that specifies how to connect with God, rebuild the Body of Christ in your own body and spirit, and love each other trusting in the congregation we serve as a holistic view of the Holy Ghost's presence.
- 4.2.2** Identify, change, or eliminate attitudes, beliefs, or emotions that

create a cognitive dissonance in behavior, tension, and negative models; overcome limitations with the reinforcement of positive models that serve as points of reference rather than purporting to show the only way to handle a situation.

- 4.2.3** Engage in citizenship behaviors that go above and beyond the expected, and strengthen commitment with empathy to promote and support actions and involvement.
- 4.2.4** Articulate (without coercion) a face-to-face collaborative conversation that will align strengths and weaknesses to the main purpose of rebuilding a new Body of Christ as the real church with personal interaction and positive relationships.
- 4.2.5** Monitor that everyone's story is God-related in a prophetic plan that is fulfilled in each person by faith, whether or not it is received in our span of life, "so that only together with us would they be made perfect" (Hebrews 11: 40 NIV).

Strategy 4.3 **Align a human resource management (HRM) strategic approach of the vision, mission, philosophy, and strategic decisions and actions for achievement with God's Word, in order for the church to become more effective and efficient in the quality of life of the community, and explicitly recognize the presence and impact of spiritual forces of the kingdom of Christ in them.**

Actions:

- 4.3.1** Perform HRM as a variety of tasks associated with attracting, recruiting, training, developing, motivating, organizing, and maintaining the human employees of the church.
- 4.3.2** Create, implement, and maintain a strategic plan that gives direction, regulates actions, and drives the humanness of God's larger plan.
- 4.3.3** Utter verbal and non-verbal communication, writing, or speaking in tongues to reveal the sovereign of the Spiritual over the physical management as the best way to do a job. This one best way is the cheapest, fastest, and most efficient way to perform the task. The process may not be the most worldly, but it does allow the church to comply with the laws of both men and God.
- 4.3.4** Effectively combine and coordinate resources in synergy: God, people, money, facility, environment, prayers, to name a few. Strengthen the ability to know when to delegate responsibility, and when to remain involved. Every employee is an integral part of the overall strategy of the egalitarian church.
- 4.3.5** Monitor, audit, and assist with a watchful eye the people-related business issues, profits or survival of the church, and Spirit-related interventions through inspiring leadership.
- 4.3.6** Adopt a dynamic (proactive) process that brings flexibility and change as internal or external conditions change – in spite of the plans.

Standard 5 is Ethical and Legal Operations.

As the awareness of ethics has grown in the workplace of the post-modern world, our focus must increase its emphasis on Jesus' ethics and how critical he is to the church's HRM strategy. Focus on Jesus' teaching provides insight into the way churches, clergy, and lay people deal with international concerns, ethical concerns, and management of today's culturally diverse workforce of believers. An ethical organizational culture in a church starts with the obedience to the Lord, who does not distinguish between the laws and regulations of the world but inspires to comply and overcome them through behavior modeling or example.

Strategy 5.1 Establish a code of ethics and ethical training programs, that complies with the laws and the Scriptures, and facilitates the endowment of a "living in the world, but not of it" courageous attitude.

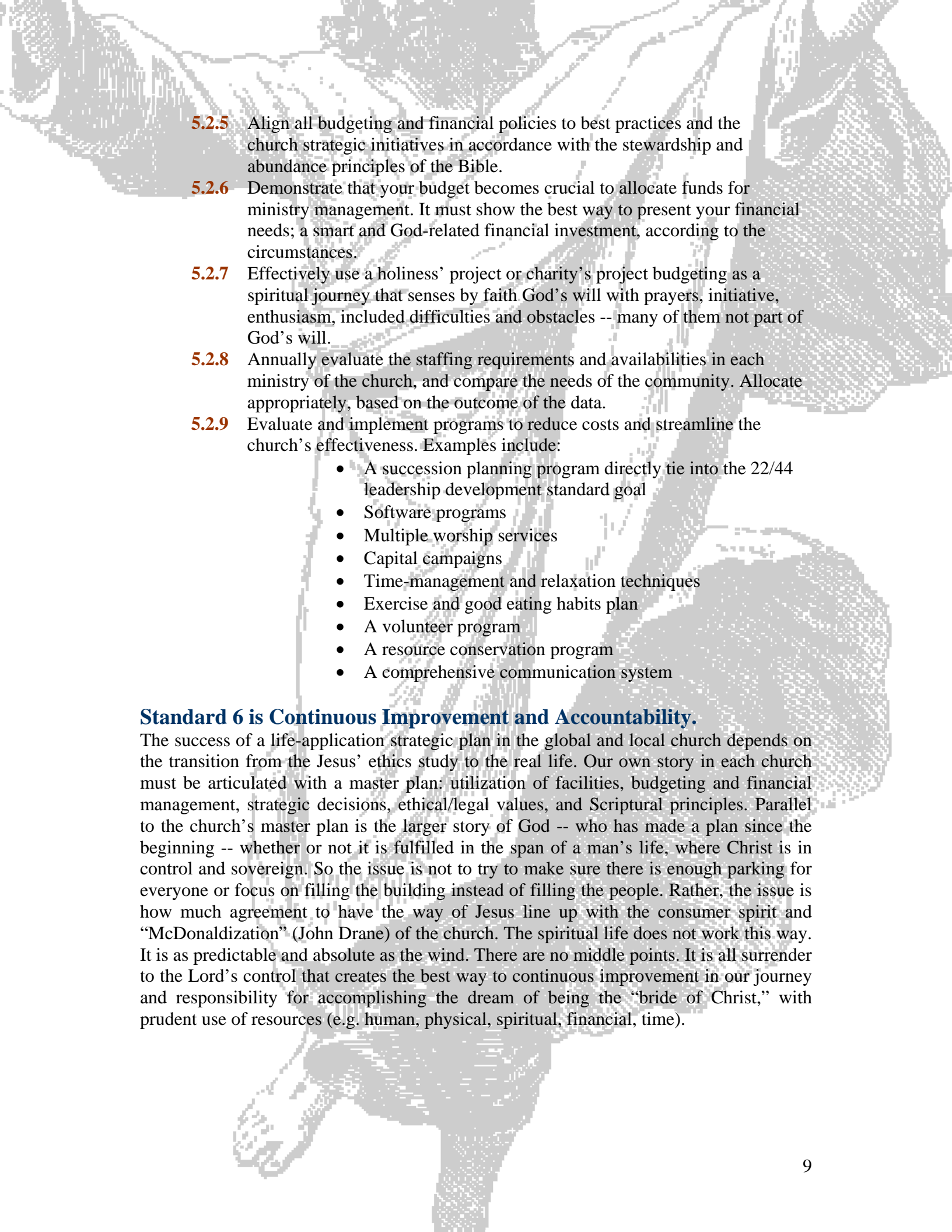
Actions:

- 5.1.1** Create and maintain a written code of conduct that helps people cope with ethical dilemmas in the spiritual and physical realm. The cornerstone is the 10 commandments in the Old Testament, and the Beatitudes in the New Testament. It must also include the regulations of the present world (even though some seem obnoxious) to be conscious of legal and ethical issues and the potential risk and liability (Title VII of the Civil Rights Act).
- 5.1.2** Clarify and articulate rights and responsibilities about employment, behavior in what is legal and what is patently illegal in the domain of ethical dispute, and, because Scriptures are such a diverse interpretations of what is and is not literal, serve to keep the Jesus' ethics in constant wax and flow.
- 5.1.3** Develop ethical training programs that identify major risks or dilemmas in behavior, thought, and omission, to maintain a high level of performance, commitment, and satisfaction as an individual, employee, and member of the Body of Christ. May God who has began a good work in us bring it to fulfillment in substantiation.
- 5.1.4** Proclaim Jesus' teaching as common global churches' values: love, faith, truth, trust, obedience, freedom, fairness, equity, community, tolerance, humility, responsibility, management, reason, authenticity, and reverence for God and eternal life.

Strategy 5.2 Develop and implement consistent and transparent budget and financial processes and procedures.

Actions:

- 5.2.1** Demystify the budgeting process and tell the church's story through the budget numbers and inspirational testimonies.
- 5.2.2** Implement software to enhance the budget development, maintenance, and analysis for all aspects of the church.
- 5.2.3** Implement budget workgroups to help identify priorities and align funds.
- 5.2.4** Increase transparency of budget development, decisions, and document by developing audit reports, and budget information.

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- 5.2.5** Align all budgeting and financial policies to best practices and the church strategic initiatives in accordance with the stewardship and abundance principles of the Bible.
- 5.2.6** Demonstrate that your budget becomes crucial to allocate funds for ministry management. It must show the best way to present your financial needs; a smart and God-related financial investment, according to the circumstances.
- 5.2.7** Effectively use a holiness' project or charity's project budgeting as a spiritual journey that senses by faith God's will with prayers, initiative, enthusiasm, included difficulties and obstacles -- many of them not part of God's will.
- 5.2.8** Annually evaluate the staffing requirements and availabilities in each ministry of the church, and compare the needs of the community. Allocate appropriately, based on the outcome of the data.
- 5.2.9** Evaluate and implement programs to reduce costs and streamline the church's effectiveness. Examples include:
- A succession planning program directly tie into the 22/44 leadership development standard goal
 - Software programs
 - Multiple worship services
 - Capital campaigns
 - Time-management and relaxation techniques
 - Exercise and good eating habits plan
 - A volunteer program
 - A resource conservation program
 - A comprehensive communication system

Standard 6 is Continuous Improvement and Accountability.

The success of a life-application strategic plan in the global and local church depends on the transition from the Jesus' ethics study to the real life. Our own story in each church must be articulated with a master plan: utilization of facilities, budgeting and financial management, strategic decisions, ethical/legal values, and Scriptural principles. Parallel to the church's master plan is the larger story of God -- who has made a plan since the beginning -- whether or not it is fulfilled in the span of a man's life, where Christ is in control and sovereign. So the issue is not to try to make sure there is enough parking for everyone or focus on filling the building instead of filling the people. Rather, the issue is how much agreement to have the way of Jesus line up with the consumer spirit and "McDonaldization" (John Drane) of the church. The spiritual life does not work this way. It is as predictable and absolute as the wind. There are no middle points. It is all surrender to the Lord's control that creates the best way to continuous improvement in our journey and responsibility for accomplishing the dream of being the "bride of Christ," with prudent use of resources (e.g. human, physical, spiritual, financial, time).



Strategy 6.1 Identify what is expected of me in the church.

Actions:

- 6.1.1** Eliminate the individualistic “what is in it for me?” attitude and give your being without expecting receive anything in return.
- 6.1.2** Create and maintain commitment and dedication in the church through activities that result in continuing prosperity.
- 6.1.3** Eliminate procrastination and create a sense of urgency to do what is important to do with discipline, prioritization, and willingness.
- 6.1.4** Authentically motivate yourself to do whatever is necessary to ensure other people’s satisfaction. This is an integrity issue of obedience to God, no matter how much frustration and disappointment but well-intentioned efforts.
- 6.1.5** Engage in time management, quality management, leadership concepts, teamwork, and learn that you can make a difference in the life and expectations of others in the church.
- 6.1.6** Uniformly maintain a high level of quality (redemptive spirit), without yielding to the pressure of temporal effectiveness that gives the spiritual goods we want at the least cost for ourselves, in self-gratification and fulfillment to the individual (consumer spirit).
- 6.1.7** Develop a routine that prioritizes “must do items, should do items, and nice to do items” through the discernment of what is urgent and important.

Strategy 6.2 Continue to focus on and refine the rigorous Holy Spirit accountability system that measures and recognizes progress toward strategic targets.

Actions:

- 6.2.1** Demonstrate awareness of how procedures, policies, and initiatives impact church operations and community involvement and revival by reviewing and evaluating physical and spiritual outcomes.
- 6.2.2** Set all facts, principles, rules, laws, arranged in a regular, orderly form so as to show a logical plan linking the various parts of building the “Body of Christ” considered as a functioning organism, with a number of Christian bodily organs (members) acting together to perform one of the main bodily functions: digesting the Holy Spirit system.
- 6.2.3** Continually review and update (as necessary) the legal and ethical implementation of the code of conduct and ethical training programs, linking them with the vision, mission, strategies, and actions of the church’s three-year “**The world needs us to be Jesus**” (2010-2012) improvement plan.